

We're on top of issues surrounding the COVID-19 pandemic and how they may affect the NERA Spring meeting. The NERA Executive Committee is meeting on Tuesday morning to discuss strategies and options for how best to move forward. We'll be in touch if we need to make changes to the NERA Spring meeting agenda in Philadelphia. We recognize that we are dealing with a fluid situation and urge everybody to please stay tuned.

"All leaders, at all levels, are responsible for envisioning what they want in the future." -Steven Stowall and Stephanie Mead, 2016, in <u>The Art of Strategic</u> <u>Leadership: How Leaders at All Levels Prepare Themselves, Their Teams, and Organizations for the Future</u>, Wiley and Sons, Hoboken, NJ.

Action items:

• If you are attending the NERA meeting and have dietary restrictions, would you please let <u>us</u> know? We want to be sure to meet the needs of all of our attendees. In an attempt to keep your costs down, there is no registration fee for the NERA meeting. Bring your energy and intellect!

Reminders/Updates:

- Last time: We're looking forward to seeing you in Philadelphia. We sent each station a copy of Pamela Newkirk's Diversity, Inc. If you didn't receive your copy, <u>please apprise</u>. As a heads up and to reiterate from the last newsletter there is no registration for the NERA Spring Meeting.
- Last time: A revised agenda (v3) for the spring NERA meeting in Philadelphia is posted. Check it out!

Informational items:

• Hold the dates and mark your calendar: The NEED/NERA Summer meeting will be held in Portland, Maine on June 7-9, 2020. The theme for the meeting is "Innovation." Stay tuned for details.



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NERA and its member institutions are committed to the principles of affirmative action, diversity, and inclusion.

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