

We hope that you all had an opportunity to re-charge and re-energize during the Thanksgiving holiday. Now, the mad dash to the new year! While the dash is upon us, you'll see from the length of the newsletter, that NERA business slowed over the past two weeks. That said, we expect to close the "communications assessment" tomorrow. See the first action item!

"Being authentically YOU is being YOU consistently and not settling for anything less than discovering the best YOU you have to offer." - Torin Perez (2018) in *Who Am I to Lead? The World is Waiting for You*, Globally Bold, LLC, Columbia, SC.

Action items:

- The NERA Communications Subcommittee (originally composed of Matt Wilson-WVU, Lindsay Willey-WVU, Erin Miller-UME, Lori Gula-UNH, David Leibovitz-NERA and Rick Rhodes-NERA) shared an <u>assessment of communications assets and needs</u> as a follow-on to the interest of the association to develop a northeast communications network. We ask that you check with your communications director to ensure that the instrument was completed and submitted. We'd share that the survey is not onerous to complete and should only take a few minutes. Might we achieve a 100% response?
- The NERA quarterly teleconference is scheduled for December 15, 2021 from 8:30 am 10:00 am EST. An <u>initial agenda</u> is posted on the NERA website. We'll send a separate email with the meeting connection details.

Reminders/Updates:

- We sent to you a solicitation from Henry Fadamiro, chair of ESCOP's Diversity Catalyst Committee
 (DCC) asking for actions that you've taken in response to the <u>DCC's Call to Action</u>. As Henry suggested,
 please send your response to the call to action to <u>Rick</u> by December 15, 2021.
- Save the date: NERA will be meeting face-to-face on March 15-16, 2022 in Philadelphia, PA.

<u>Informational items:</u>

- NIFA recently shared a file with reporting deadlines. We've posted that doc on the NERA website.
- The Department of Natural Sciences at the University of Maryland Eastern Shore is accepting applications for a full-time, 12-month, grant-funded position of <u>Distinguished Research Scientist</u> at the NOAA Living Marine Resources Cooperative Science Center. The Center was recently funded \$30 million for the next five years.
- The University of Maryland College of Agriculture and Natural Resources is seeking a Director and Principal Lecturer of its Institute of Applied Agriculture (IAA). <u>Click here</u> to view more information about this position.

• USDA/ARS has an opening for <u>Research Leader</u> position for the Great Basin Rangelands Research Unit in Reno, Nevada. The position is open now and closes on December 17, 2021.



Northeastern Regional Association of State Agricultural Experiment Station Directors (NERA)

www.nerasaes.org

14 East Farm Road

Aquaculture Center

University of Rhode Island

Kingston, RI 02881

Executive Director, Dr. Richard C. Rhodes III: (401) 874-2468

Coordinator, David Leibovitz: (401) 874-4801

NERA and its member institutions are committed to the principles of affirmative action, diversity, and inclusion.

Please do not reply directly to this MailChimp message.